

# MINUTES

## BOARD OF EDUCATION • ROOSEVELT, NEW YORK

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • NASSAU COUNTY

[www.rooseveltufsd.com](http://www.rooseveltufsd.com)

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PLANNING MEETING

ROOSEVELT HIGH SCHOOL

THURSDAY JUNE 7<sup>th</sup>, 2012

5:00 P.M. (Meeting reconvenes into Public Session)

*“The Relentless Pursuit of Excellence In All That We Do!”*

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The Planning Meeting of the Roosevelt Union Free School District Board of Education was held on Thursday June 7<sup>th</sup>, 2012 at Roosevelt High School, 335 E. Clinton Ave., Roosevelt, NY 11575.

### I. CALL TO ORDER

The Board of Education Meeting was called to order by Board President Robert Summerville at 5:33p.m.

### II. DETERMINATION OF QUORUM

*The following members of the Board were present:*

Robert Summerville, Board President

Frank Scott, Vice President

Wilhelmina Funderburke, Trustee

Bishop J. Raymond Mackey, Trustee – arrived at 5:40pm

Alfred T. Taylor, Trustee

James Milam, District Clerk

*The following members of the Board were absent:*

None

*The following school administrators were present:*

Robert-Wayne Harris, Superintendent of Schools

Dr. Marianna Steele, Assistant Superintendent for Curriculum and Instruction

RG France, Assistant Superintendent for Educational Services

Lyne Taylor, Interim Assistant Superintendent for Business and Operations

Ronald Grotzky, Assistant Superintendent for Human Resources and Professional Development

*The following school administrators were absent:*

*Also in attendance*

Dr. Lauber, Fiscal Administrator

**III. PLEDGE OF ALLEGIANCE****IV. SUPERINTENDENT'S REPORT**

- MSG Varsity Student Presentation – Ms. Isom – 10 minutes
- Roosevelt Middle School Comprehensive Education Plan Presentation –  
Mr. Jones – 15 minutes
- Roosevelt UFSD Counseling Program Plan K-12 – Dr. Nisbett – 10 minutes
- Upcoming Events / End of the School Year Events – 5 minutes

**V. TREASURER'S REPORT – for the month of April 2012**

**Moved to Consent Agenda**

**VI. RESOLUTIONS FOR ACTION**

The Board Chairperson is authorized to execute documents approved by the Board.

- A. Organizational Items
- B. Curriculum and Instruction
- C. Educational Services
- D. Business
  - 1. Claims Auditor Report
  - 2. Warrants
  - 3. Thinking Maps/Thinking Schools International Consultant Agreement
  - 4. Excess Furniture
  - 5. Change Orders For High School Reconstruction Project
  - 6. Application And Claim For Apportionment Of \$4,000,000 State Aid
- E. Human Resources
  - Schedule A - Certified Staff Resolutions
  - Schedule B - Classified Staff Resolution
  - Schedule C - Extra Duty Stipends for All Staff Resolutions
  - Schedule D - Certified Staff Tenure Recommendations
  - Schedule E - Substitute Teacher Recommendations
  - Schedule F - Adult / Continuing Education Resolutions EPE (Employee
  - Schedule G - Administrative Internships, Student Teachers,  
Student Observers, Tutors / Federal Work Study Program Students
  - Schedule H - Official Name Change for All Staff

**VII. RESOLUTIONS FOR DISCUSSION**

- A. Organizational Items
  - 1. Approval of Minutes
- B. Curriculum and Instruction
  - 1. Approval Of Cse Minutes
  - 2. Middle School Comprehensive Educational Plan (Cep)
  - 3. School Improvement Grant (Sig) – High School
  - 4. Federal & State Funded Grant Awards
- C. Educational Services
  - 1. One Page District Calendar
  - 2. District-Wide Project Save Plan & Code Of Conduct
  - 3. School Building Emergency Response Plan
- D. Business
  - 1. Claims Auditor Report
  - 2. Warrants
  - 3. HVAC Maintenance and Repairs Bid Award
  - 4. Budget Transfers
  - 5. Moving Services
  - 6. Environmental Services
  - 7. Commission of Facilities For Cannon Design
  - 8. Transportation Route Bids For Summer 2012
  - 9. Transportation Route Bids For 2012-2013
- E. Human Resources
  - Schedule A - Certified Staff Resolutions
    - 1. Annual Professional Performance Review Plan (Appr)
    - 2. Certified Staff Abolishments
    - 3. Certified Staff Appointments
    - 4. Certified Staff Resignations
    - 5. Request For Extension Of Probationary Period
  - Schedule B - Classified Staff Resolution
    - 1. Classified Staff Abolishments
    - 2. Classified Staff Resignations
    - 3. Classified Staff Terminations
    - 4. Classified Staff Rescinding Of Stipends
  - Schedule C - Extra Duty Stipends for All Staff Resolutions
    - 1. Certified Staff Adjustment Of Stipends
    - 2. Certified Staff Extra Duty Stipends
    - 3. Pupil Personnel Services 2012 Summer Program Appointments
  - Schedule D - Certified Staff Tenure Recommendations
    - 1. Tenure
  - Schedule E - Substitute Teacher Recommendations
  - Schedule F - Adult / Continuing Education Resolutions EPE (Employee
  - Schedule G - Administrative Internships, Student Teachers,  
Student Observers, Tutors / Federal Work Study Program Students
  - Schedule H - Official Name Change for All Staff

**VIII. QUESTIONS/COMMENTS FROM THE PUBLIC ON ACTION AND / OR DISCUSSION ITEMS ONLY**

At this time, the public is given the opportunity to address the Board of Education on action and / or discussion items only. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board once, for a maximum of three (3) minutes.

**RESOLUTIONS FOR ACTION****A. ORGANIZATIONAL ITEMS**

No Items

**B. CURRICULUM & INSTRUCTION**

No Items

**C. EDUCATIONAL SERVICES**

No Items

**D. BUSINESS****1. CLAIMS AUDITOR REPORT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Claims Auditor Report for the month of March, 2012.

MOTION BY: \_\_\_\_\_

SECOND BY: \_\_\_\_\_

YEA: \_\_\_\_\_

NAY: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

**Moved to June 28<sup>th</sup>, 2012 Agenda  
No Motion or vote**

**2. WARRANTS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the warrants for the month of March, 2012 as approved by the Claims Auditor.

FUND NAME	FUND	MARCH
General Fund	Fund A	\$3,532,549.46
Federal/State Grants	Fund F	\$74,125.84
Capital Projects	Fund H	\$5,862,856.88
Cafeteria	Fund C	\$98,646.26
Trust and Agency	Fund T & A	\$544,357.42
Debt Service	Fund V	No Payment Due
Academic Improvement Grant	Fund AIG 1	\$6,359.18

**MOTION BY:** Bishop Mackey      **SECOND BY:** Alfred T. Taylor      **YEA:** 5  
**NAY:** 0  
**MOTION PASSED**      **ABSTAIN:** 0

**3. THINKING MAPS/THINKING SCHOOLS INTERNATIONAL CONSULTANT AGREEMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Consultant Service Agreement between **Thinking Maps/Thinking Schools International** and Roosevelt Union Free School District. Thinking Maps will implement a common, visual language for promoting, developing and deepening the use of cognitive skills by students across all aspects of learning. Cost for the consulting and materials not to exceed \$477,736.84 for 2011-2012 and 2012-2013.

**Code: V 200**

**MOTION BY:** Frank Scott      **SECOND BY:** Alfred T. Taylor      **YEA:** 3  
**NAY:** 0  
**MOTION PASSED**      **ABSTAIN:** BM, WF

**4. EXCESS FURNITURE**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby declares the following furniture as obsolete and authorizes disposal of same, with a plan to sell the items to realize a revenue for the District. Obsolete items will be sold in coordination with timing of building occupancy.

**1008 – High School Student Desks**  
**17 – High School Lunch Tables**

**MOTION****BY:** Wilhelmina Funderburke**SECOND BY:** Bishop Mackey**YEA:** 3**NAY:** 0**MOTION PASSED****ABSTAIN:** AT, RS

**\*\*Robert Summerville Left the meeting at 8:39pm and did not vote on item 5 below\*\***

**5. CHANGE ORDERS FOR HIGH SCHOOL RECONSTRUCTION PROJECT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts and approves the change order for \$37,932.99, amending Fortunato Sons Contracting, Inc.'s contract from \$29,713,953.92 to \$29,751,886.91.

<b>Change Order #</b>	<b>Description</b>	<b>Amount</b>
<b>137</b>	Sanitary sewer revisions	<b>\$3,306.09</b>
<b>148</b>	Relocated of overhead cable due to truck	<b>(\$2,070.00)</b>
<b>154</b>	Roof detail adjacent to auxiliary gym addition	<b>\$20,643.21</b>
<b>168</b>	Existing stair support at main entrance	<b>\$2,140.68</b>
<b>171</b>	Structural infill at area A opening	<b>\$1,678.98</b>
<b>173</b>	Additional millwork in rooms 2004, 2005, 2006 and 2008	<b>\$5,240.40</b>
<b>174</b>	Additional door opening 2056A	<b>\$2,024.94</b>
<b>175</b>	Hollow metal revisions	<b>\$4,433.94</b>
<b>181</b>	Additional detailing for area E entrance	<b>\$535.50</b>
<b>TOTAL</b>		<b>\$37,933.74</b>

**Appropriation in Budget Code: H1008.293-08-521**

**MOTION BY:** Bishop Mackey**SECOND BY:** Frank Scott**YEA:** 4**NAY:** 0**MOTION PASSED****ABSTAIN:** 0

**\*\*Robert Summerville returned at 8:41pm and participated in the vote on item 6\*\***

**6. APPLICATION AND CLAIM FOR APPORTIONMENT OF \$4,000,000  
STATE AID**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following:

The Roosevelt UFSD may secure the apportionment provided pursuant to Chapter 121 of the Laws of 1996, as last amended by Chapter 9 of the Laws of 2008, as revenue to the 2011-12 school year, and thereby reduce Revenues in the 2011-12 school year by an equal amount. No apportionment for the 2011-12 school year may be claimed pursuant to Chapter 121 which exceeds the lesser of four (4) million dollars or the total amount of salary and fringe benefit expenses estimated to be incurred by the school district in the General Fund between April 1, 2012 and June 30, 2012. An original copy of the Board Resolution authorizing the Roosevelt UFSD to apply for this apportionment, written notification that the Commissioner of Education has approved such resolution and one (1) completed copy of this form should be filed by the school district with the State Aid Unit no sooner than April 1, 2011 and no later than June 30, 2012. If approved, the claimed apportionment will be paid to the Roosevelt UFSD no earlier than the first business day of June, 2012.

**MOTION BY:** Bishop Mackey      **SECOND BY:** Wilhelmina Funderburke      **YEA:** 5  
**NAY:** 0  
**MOTION PASSED**      **ABSTAIN:** 0

**E. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT**

**No Items**

**RESOLUTIONS FOR DISCUSSION**

**A. ORGANIZATIONAL ITEMS**

**1. APPROVAL OF MINUTES**

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the minutes for the following dates:

- i. **May 10<sup>th</sup>, 2012**
- ii. **May 15<sup>th</sup>, 2012**
- iii. **May 24<sup>th</sup>, 2012**

**Moved to Individual Agenda**

**B. CURRICULUM & INSTRUCTION**

**1. APPROVAL OF CSE MINUTES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Committee on Special Education Classification and Placement Report for the month of April 16, 2011 to May 15, 2012.

**Moved to Consent Agenda**

**2. MIDDLE SCHOOL COMPREHENSIVE EDUCATIONAL PLAN (CEP)**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby acknowledges the first reading of the Comprehensive Educational Plan (CEP) for Roosevelt Middle School for the 2011-12 school year.

**Moved to Consent Agenda**

**3. SCHOOL IMPROVEMENT GRANT (SIG) – HIGH SCHOOL**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby acknowledges the first reading of the School Improvement Grant (SIG) for Roosevelt High School for the 2011-12 school year.

**Moved to Consent Agenda**



**~~4. FEDERAL & STATE FUNDED GRANT AWARDS~~**

- ~~a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Scholastic/ICLE (International Center for Leadership in Education, Inc.) and Roosevelt Union Free School District. Scholastic provided the following:~~

- ~~• Component 1 Building the Capacity of Instructional Leaders~~
- ~~• Component 2 Improving Instructions Effectiveness through Rigor and Relevance~~
- ~~• Component 3 Curriculum Mapping~~

~~Payment should not exceed \$50,000.00 for the 2011-2012 school year.~~

**Removed from the Agenda**

**C. EDUCATIONAL SERVICES****1. ONE PAGE DISTRICT CALENDAR**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby acknowledges the first reading of the revision to the 2012-13 one page District Calendar option S#1, now referred to as option S#1a, which addresses all concerns raised by the various collective bargaining units.

**Moved to Individual Agenda**

**2. DISTRICT-WIDE PROJECT SAVE PLAN & CODE OF CONDUCT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the first reading of the revised District -Wide Project SAVE plan/Emergency Response Protocol and Code of Conduct.

**Moved to Consent Agenda**

### 3. SCHOOL BUILDING EMERGENCY RESPONSE PLAN

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the first reading of the School Building Emergency Response plan for:

- Centennial Avenue Elementary
- Ulysses Bays Elementary
- Washington Rose Elementary
- Middle School
- Roosevelt Senior High School

**Moved to Consent Agenda**

## D. BUSINESS

### 1. CLAIMS AUDITOR REPORT

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Claims Auditor Report for the month of April, 2012.

**Moved to Consent Agenda**

### 2. WARRANTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby accepts the warrants for the month of April, 2012 as approved by the Claims Auditor.

FUND NAME	FUND	APRIL
General Fund	Fund A	\$2,530,543.46
Federal/State Grants	Fund F	\$37,999.69
Capital Projects	Fund H	\$5,601,614.56
Cafeteria	Fund C	\$124,383.56
Trust and Agency	Fund T & A	\$446,750.43
Debt Service	Fund V	No Payment Made
Academic Improvement Grant	Fund AIG 1	\$0.00

**Moved to Consent Agenda**

**3. HVAC MAINTENANCE AND REPAIRS BID AWARD**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education accepts the low bid for HVAC maintenance and repairs from the following contractors:

<b>Contractor</b>	<b>Annual Preventative Maintenance</b>	<b>Cost</b>
Integrated HVAC	Comprehensive Inspection	\$5,360.00
	Operational Inspection	\$2,592.50
	<b>TOTAL</b>	<b>\$7,952.50</b>
<b>Contractor</b>	<b>Repair Rate/Parts and Material</b>	<b>Cost</b>
Commercial Instrumentation Services	Emergency Repair	\$75.00/hour
	Normal Repair	\$75.00/ hour
	OT, weekend/holiday	\$110.00/hour
	Parts and materials	Cost + 15%
	Payments discount	0%

**Moved to Consent Agenda**

**4. BUDGET TRANSFERS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following budget transfers:

From Account #	To Account #	Amount	Payee and/or Purpose
A9901.960-09-0000	A2110.473-11-0000	\$450,000.00	To allocate funds to Charter Schools due to increase in student enrollment.
A2250.472-09-0000	A2250.469-09-0000	\$98,128.90	Funds needed to cover expenses in Special Education other contractual cost.
A1620.417-08-0000	A1620.417-07-0000	\$87,000.00	Re-align electric budgets to cover anticipated building costs.
A1620.417-04-0000	A1620.417-07-0000	\$30,000.00	Re-align electric budgets to cover anticipated building costs.
A1620.417-05-0000	A1620.417-02-0000	\$25,000.00	Re-align electric budgets to cover anticipated building costs.
	<b>TOTAL</b>	<b>\$690,128.90</b>	

**Moved to Individual Agenda**

**5. MOVING SERVICES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the proposal submitted by the following company in response to the District's request for proposals for Moving Services for the High School, Middle School and Ulysses Byas Elementary hereby awards the contract to Tri-State Moving Services at a cost not to exceed \$46,985.52 for the High School, \$15,130.16 for the Middle School and \$13,982.64 for Ulysses Byas Elementary and \$15,868.96 for unloading of five storage containers for a total of \$91,967.28.

**Appropriation in budget code: H1008.240.08.521**

**Moved to Consent Agenda**

**6. ENVIRONMENTAL SERVICES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves that the proposal submitted by the following company in response to the District's request for proposals for Environmental Services and hereby awards the contract to Radiac Environmental Services at a cost not to exceed \$18,032.

**Appropriation in budget code: H1008.240.08.521**

**Moved to Consent Agenda**

**7. COMMISSION OF FACILITIES FOR CANNON DESIGN**

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the agreement for Commissioning of Facilities by Cannon Design, at a cost not to exceed \$74,400.00.

**Appropriation in budget code: H1008.245.08.521**

**Moved to Individual Agenda**

**IX. MOTION TO AMEND THE AGENDA**

- a. **BE IT RESOLVED**, that the Board of Education hereby Amends the agenda in order to place Business Discussion items 8a and 9a on the individual agenda to acted upon tonight.

**MOTION BY:** Bishop Mackey

**SECOND BY:** Frank Scott

**YEA:** 5

**NAY:** 0

**MOTION PASSED**

**ABSTAIN:** 0

*\*\*The Board voted to approve Business items 8a and 9a in a single block motion and vote.\*\**

## 8. TRANSPORTATION ROUTE BIDS FOR SUMMER 2012

- a. **BE IT RESOLVED**, that upon recommendation of the Superintendent, the Board of Education, based on bid opening May 31, 2012, accepts and awards the transportation bid to the lowest responsible bidders for **Summer 2012**, for the routes as noted below.

**Appropriation in budget code: F5540-438-13-1308**

### SUBURBAN BUS

School	Per Pupil/ day Summer 2012	Per Van/Day Summer 2012	Per Matron/ day Summer 2012	Number of Days
Roosevelt Middle School	N/A	\$187	\$89	30
Washington Rose	N/A	\$187	\$89	30

### FIRST STUDENT

School	Per Pupil/ day Summer 2012	Per Van/Day Summer 2012	Per Matron/ day Summer 2012	Number of Days
Mill Neck Manor	\$63	N/A	\$63	30

### **BUSINESS**

## **TRANSPORTATION ROUTE BIDS FOR SUMMER 2012 (continued)**

### WE TRANSPORT

School	Per Pupil/ day Summer 2012	Per Van/Day Summer 2012	Per Matron/ day Summer 2012	Number of Days
Middle School to Various Job Sites	N/A	\$222	\$95	30
Home to Various Job Sites	N/A	\$222	\$95	30
TRI	\$49	N/A	\$95	30
BOCES – Carmans Road	\$49	N/A	\$95	30
Abilities	N/A	\$222	\$95	30
Variety	\$55	N/A	\$95	30
Any Other Special Ed School in Nassau	\$53	N/A	\$95	30

**MOTION TO APPROVE BY:** Bishop Mackey **SECOND BY:** Frank Scott **YEA:** 5  
**NAY:** 0  
**MOTION PASSED (bv)** **ABSTAIN:** 0

**9. TRANSPORTATION ROUTE BIDS FOR 2012-2013**

- a. **BE IT RESOLVED**, that upon recommendation of the Superintendent, the Board of Education, based on bid opening May 31 2012, accepts and awards the transportation bid to the lowest responsible bidders for the **2012-2013 school year**, for the routes as noted below.

**Appropriation in budget code: A5540.400-09-0000**

**PRIVATE SCHOOLS****WE TRANSPORT**

<b>School</b>	<b>Per Pupil/ month 2012-2013</b>	<b>Per Van/ Month 2012-2013</b>
Notre Dame	\$420	N/A

**FIRST STUDENT**

<b>School</b>	<b>Per Pupil/ month 2012-2013</b>	<b>Per Van/ Month 2012-2013</b>
Our Lady of Victory	\$391	N/A
Linden SDA	\$677	N/A
Greenvale	\$421	N/A

**SPECIAL EDUCATION SCHOOL****SUBURBAN**

<b>School</b>	<b>Per Pupil/ month 2012-2013</b>	<b>Per Van/ Month 2012-2013</b>	<b>Per Matron/ Month 2012-2013</b>
United Cerebral Palsy – Wheelchair	\$996	N/A	\$1790

**BUSINESS****TRANSPORTATION ROUTE BIDS FOR 2012-2013 (continued)****FIRST STUDENT**

<b>School</b>	<b>Per Pupil/ month 2012-2013</b>	<b>Per Van/ Month 2012-2013</b>	<b>Per Matron/ Month 2012-2013</b>
United Cerebral Palsy – Ambulatory	\$950	N/A	\$2175

**WE TRANSPORT**

<b>School</b>	<b>Per Pupil/ month 2012-2013</b>	<b>Per Van/ Month 2012-2013</b>	<b>Per Matron/ Month 2012-2013</b>
Upper Room Christian	\$600	N/A	\$1800

**OCCUPATIONAL EDUCATION****WE TRANSPORT**

<b>School</b>	<b>Per Pupil/ month 2012-2013</b>	<b>Per Van/ Month 2012-2013</b>
Vocation Education and Extension Board	N/A	\$2690

**MOTION TO APPROVE BY:** Bishop Mackey **SECOND BY:** Frank Scott **YEA:** 5**NAY:** 0**MOTION PASSED (bv)****ABSTAIN:** 0



**E. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT**

**SCHEDULE A**  
**Certified Staff Resolutions**

**1. ANNUAL PROFESSIONAL PERFORMANCE REVIEW PLAN (APPR)**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the ratification of an agreement dated June 28, 2012 regarding the **APPR (Annual Professional Performance Review) Plan for the 2012-2013 school year** subject to ratification by the Roosevelt Teachers Association and the Roosevelt Administrators Association.

**Moved to Individual Agenda**

**2. CERTIFIED STAFF ABOLISHMENTS**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves **abolishing** the following certified faculty members, who are the least senior employees in the relevant tenure area, **effective June 30, 2012.**

**i. Tchinnis, Terry**

Tenure Area:	Elementary Education
Location:	Ulysses Byas ES

**ii. Thadal, Tayana**

Tenure Area:	Elementary Education
Location:	Washington Rose ES

**iii. Parker, June**

Tenure Area:	Elementary Education
Location:	Ulysses Byas ES

**iv. Kelly, Andrea**

Tenure Area:	Elementary Education
Location:	Washington Rose ES

**v. Tepper, Gillian**

Tenure Area:	Elementary Education
Location:	Ulysses Byas ES

**vi. Wilson, Unique**

Tenure Area:	Elementary Education
Location:	Centennial ES

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
CERTIFIED STAFF ABOLISHMENTS (continued)****vii. O'Halleran-Vitti, Cary**

Tenure Area:	Elementary Education
Location:	Ulysses Byas ES

**viii. Iwuoha, Ogechi**

Tenure Area:	Elementary Education
Location:	Washington Rose ES

**ix. Postiglione, Justin**

Tenure Area:	English
Location:	Roosevelt HS

**x. Squillante, Christina**

Tenure Area:	Social Studies
Location:	Roosevelt HS

**xi. Pettus, Jerone**

Tenure Area:	Teaching Assistant
Location:	Roosevelt MS

**xii. Burbige, Patricia**

Tenure Area:	Teaching Assistant
Location:	Roosevelt MS

**xiii. Catlin, Stirleeta**

Tenure Area:	Teaching Assistant
Location:	Ulysses Byas ES

**xiv. James, Robert**

Tenure Area:	Teaching Assistant
Location:	Ulysses Byas ES

**Moved to Individual Agenda**

### 3. CERTIFIED STAFF APPOINTMENTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby reappoints **Sean O'Brien** to the position of **School Counselor** (location - High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a **School Improvement Grant** from the New York State Education Department. The term of the appointment is effective **July 1, 2012 through June 30, 2013**, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2012-2013 annual salary for this position will be in accordance with the Roosevelt Teachers Association collective bargaining agreement, specifically, Level: MA Step 2 \$59,787.00. By accepting this appointment, Mr. O'Brien is accepting a limited term assignment. Mr. O'Brien holds the following certifications:

School Counselor / Provisional

**Funding Source: SIG / F2110-150-12-5123**

**Moved to Consent Agenda**

- b. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby reappoints **Andrew Tekverk** to the position of Music (Choral) Teacher (location - High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a **School Improvement Grant** from the New York State Education Department. The term of the appointment is effective **July 1, 2012 through June 30, 2013**, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2012-2013 annual salary for this position will be in accordance with the Roosevelt Teachers Association collective bargaining agreement, specifically, Level: MA Step 4 \$64,342.00. By accepting this appointment, Mr. Tekverk is accepting a limited term assignment. Mr. Tekverk holds the following certifications:

Music / Permanent

**Funding Source: SIG / F2110-150-12-5123**

**Moved to Consent Agenda**

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
CERTIFIED STAFF APPOINTMENTS (continued)**

- c. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby reappoints **Olive A. Cooper** to the position of Secondary Literacy Coach (location - High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a **School Improvement Grant** from the New York State Education Department. The term of the appointment is effective **July 1, 2012 through June 30, 2013**, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2012-2013 annual salary for this position will be in accordance with the Roosevelt Teachers Association collective bargaining agreement, specifically, Level: MA +30 Step 10 \$81,874.00. By accepting this appointment, Ms. Cooper is accepting a limited term assignment. Ms. Cooper holds the following certifications:

Literacy (Grades 5-12) / Conditional initial

**Funding Source: SIG / F2110-150-12-5123**

**Moved to Consent Agenda**

- d. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby reappoints **Kevin O'Connell** to the position of School Implementation Manager (location - High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a **School Improvement Grant** from the New York State Education Department. The term of the appointment is effective **July 1, 2012 through June 30, 2013**, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2012-2013 annual salary for this position will be \$115,000.00. By accepting this appointment, Mr. O'Connell is accepting a limited term assignment. Mr. O'Connell holds the following certifications:

School District Administrator/ Permanent

**Funding Source: SIG / F2110-150-12-5123**

**Moved to Consent Agenda**

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
CERTIFIED STAFF APPOINTMENTS (continued)**

- e. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified staff appointments. This appointment is contingent upon the Board's approval of Mr. Hamilton's resignation from the position of Assistant Business Administrator.

**i. Hamilton, Gregory**

Appointment:	Probationary
Tenure Area:	Assistant Business Official
Certification:	School Business Administrator/Permanent
Effective:	July 1, 2012
Tenure Date:	July 1, 2015
Location:	Central Administration
Salary:	\$124,800.00

**Appropriation in budget codes: A1310-150-09-0000**

**Moved to Individual Agenda**

- f. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified staff appointments:

**i. Heisig, Alexandra**

Appointment:	Leave Replacement
Tenure Area:	Mathematics
Certification:	Mathematics 7-12
Effective:	August 27, 2012
End date:	June 30, 2013
Location:	Roosevelt MS
Replaces:	David Stone (on administrative leave)
Level:	BA/Step 5
Salary:	\$60,764.00

(Ms. Heisig is currently on the District's Preferred Eligibility List for Mathematics teachers)

**Appropriation in budget code: A2110-130-07-AIG2**

**Moved to Consent Agenda**

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
CERTIFIED STAFF APPOINTMENTS (continued)**

- g. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following certified appointment:

**i. Farnum, Shawn**

Position:	Dean of Students
Certification:	School Administrator/Supervisor – Provisional Extension September 1, 2011 – August 31, 2013
Effective:	July 1, 2012
Tenure Date:	July 1, 2015
Location:	Roosevelt HS
Replaces:	Carey Gray (transferred to Roosevelt MS)
Salary:	\$85,000.00

**Appropriation in budget code: A2020-153-08-0000**

**Moved to Individual Agenda**

**4. CERTIFIED STAFF RESIGNATIONS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the resignation of **Gregory Hamilton** from the position of Assistant Business Administrator, effective June 30, 2012. This resignation is contingent upon the Board of Education's approval of Mr. Hamilton to the position of Assistant Business Official, to be effective July 1, 2012.

**Moved to Individual Agenda**

**5. CERTIFIED STAFF SALARY ADJUSTMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves a salary adjustment for the following certified teacher:

**i. Stiles, Allison**

Position:	Physical Education Teacher
Location:	Centennial ES
Effective:	May 2, 2012
From:	MA +30/Step 8 \$76,867.00
To:	MA +60 Step 8 \$80,854.00 (pro-rated)

**Moved to Consent Agenda**

**6. REQUEST FOR EXTENSION OF PROBATIONARY PERIOD**

- a. **BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the written request of the following probationary teacher for an extension of probationary period for an additional calendar year.
- b. **BE IT FURTHER RESOLVED**, the Board of Education authorizes the Board President and Superintendent of Schools to execute the agreement between the employee and the Roosevelt Board of Education, extending this employee's probationary period by one calendar year.

<u>Employee #</u>	<u>Date of Request</u>	<u>Tenure Date</u>	<u>New Tenure Date</u>
#4135	May 17, 2012	September 8, 2012	September 8, 2013

**Moved to Consent Agenda**

**SCHEDULE B**  
**Classified Staff Resolutions**

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event the State Education Department does not clear the following individual for employment, the appointment will be terminated immediately. Civil Service appointments are made in compliance with the applicable rules and regulations of the Nassau County Civil Service Commission.

**1. CLASSIFIED STAFF ABOLISHMENTS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves **abolishing** the following classified staff member, who is the least senior employee in the civil service position of Typist Clerk, **effective June 30, 2012.**

- i. **Hewitt, Helen**

Position:	Typist Clerk
Location:	Pupil Personnel Services

**Moved to Individual Agenda**

**2. CLASSIFIED STAFF RESIGNATIONS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the resignation of **Jacquette Squires** from the position of Teacher Aide effective June 8, 2012.

**Moved to Consent Agenda**

**3. CLASSIFIED STAFF TERMINATIONS**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the termination of **Virginia Muga** from the position of translator effective May 29, 2012.
- b. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the termination of the following Substitute Cleaners:

**i. Davis, Julius**  
**ii. Fenner, Christopher**  
**iii. Gregory, Darren**  
**iv. Henderson, Stacy**  
**v. Parker, Trevor**

**vi. Powell, Tyrone**  
**vii. Ravenel, William**  
**viii. Rhodie, Michael**  
**ix. Storey, Doris**  
**x. Tucker, Henry**



**Moved to Consent Agenda****4. CLASSIFIED STAFF RESCINDING OF STIPENDS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby rescinds the appointment of **Doris Simeona** to the position of **Alternative Learning Academy** for the 2011-2012 school year (approved at the October 13, 2011 Board of Education Meeting). This individual served no time and shall receive no compensation

**Moved to Individual Agenda****SCHEDULE C****Extra Duty Stipends for All Staff Resolutions**

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event the State Education Department does not clear the following individuals for employment, the appointment will be terminated immediately.

**1. CERTIFIED STAFF ADJUSTMENT OF STIPENDS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby adjusts the stipend paid to **Nicola Holmes** for Jr. Varsity Cheerleading Head Coach (approved on the November 17, 2011 Board of Education agenda). Ms. Holmes coached for the Fall 2011 season but did not coach for the Winter 2011-2012 season. As such, Ms. Holmes will be paid a pro-rated stipend of \$1,749.50. (This is based on the full stipend of \$3,499.00).

**Moved to Consent Agenda****2. CERTIFIED STAFF EXTRA DUTY STIPENDS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the **Molloy College 2012 Rising Star Summer Camp**. Positions are effective July 5, 2012 – August 5, 2012. Teacher stipend is the RTA contractual hourly rate of \$38.05. Total expense not to exceed (for all staff) \$11,262.80.

<u>Name</u>	<u>Position</u>	<u>Total Hours</u>
i. McCullough-Simpson, Faye	Teacher	148
ii. Gedeon, Guerdie	Teacher	148

**Funding Sources: Title I Grant F2110-150-11-0021**

**Moved to Consent Agenda**

### 3. PUPIL PERSONNEL SERVICES 2012 SUMMER PROGRAM APPOINTMENTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the following positions for the **PPS 2012 Summer Enrichment Program**. Positions are effective July 5<sup>th</sup> - Aug. 12<sup>th</sup>, Monday – Thursday, up to four (4) hours per day. Teaching assistant stipend is **\$22.21/hour**; teacher aide stipend is **\$20.29**. Total expense to the District not to exceed (for all staff) \$7,995.00.

<u>Name</u>	<u>Position</u>
i. Crummel, Shayla	Teaching Assistant MS
ii. Leslie, Malika	Teaching Assistant MS
iii. Johnson, Amy	Teacher Assistant Elem
iv. Cabrera, Elizabeth	Teacher Aide HS Life Skills
v. Wilson, Katina	Teacher Aide Elem
vi. Price, Thandiwe	Teacher Aide Elem
vii. Jackson, Aisha	Teacher Assistant Elem
viii. Terry, Rosemary	Teacher Assistant Elem
ix. Brown, Oronde	Teacher Aide Life Skills Sub
x. Menefee, Jonathan	Teacher Aide Life Skills Sub

**Appropriation in Budget Code: A2250-162-09-1800**

**Moved to Individual Agenda**

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
PUPIL PERSONNEL SERVICES 2012 SUMMER PROGRAM APPOINTMENTS  
(continued)**

- b. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the following positions for the **PPS 2012 Summer Enrichment Program**. Positions are effective July 5<sup>th</sup> - Aug. 12<sup>th</sup> Monday – Thursday, up to four (4) hours per day. The teacher stipend is the RTA contractual hourly rate of \$38.05. Total budget not to exceed \$7,305.60.

<u>Name</u>	<u>Position</u>
i. Musgrave, Candice	Special Ed Elem
ii. Imbriano, Marie	Special Ed Teacher MS
iii. Menefee, Brenda	Special Ed Teacher MS/LS
iv. Priestly, Keisha	Special Ed Teacher Elem
v. Watson, Betsy	Special Ed Teacher HS (Alt)
vi. Almonor, Sylvie	Special Ed Teacher Elem ( Alt)
vii. Barksdale, Shakema	Special Ed Teacher Elem ( Alt)

**Appropriation in Budget Code: A2250-150-09-1800**

**Moved to Consent Agenda**

- c. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for **Wilson Reading Teachers**. Positions are effective July 5<sup>th</sup> through August 12<sup>th</sup>, Monday- Thursday, up to four (4) hours per day. The stipend for these positions is the RTA contractual hourly rate of \$38.05. Total expense to the District not to exceed (for all staff) \$4,870.40.

<u>Name</u>	<u>Position</u>
i. Finch, Sheila	Teacher
ii. Cheswick, Joan	Teacher

**Appropriation in Budget Code: A2250-150-09-1800**

**Moved to Consent Agenda**

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT  
PUPIL PERSONNEL SERVICES 2012 SUMMER PROGRAM APPOINTMENTS  
(continued)**

- d. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff member for the **2012 Summer Enrichment Program Speech Pathologist**. The stipend for this position is the RTA contractual hourly rate of \$38.05. Total expense to the District not to exceed (for all staff) \$1,141.50.

<u>Name</u>	<u>Position</u>
i. Charles, Nicole	Speech Pathologist

**Appropriation in Budget Code: A2250-150-09-1800**

**Moved to Consent Agenda**

- e. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the following positions for the **PPS 2012 Summer CSE Team**. Positions are effective July 9<sup>th</sup> - Aug. 9<sup>th</sup>, five (5) hours per day. The stipend for these positions is the RTA contractual hourly rate of **\$38.05**. Total expense to the District not to exceed (for all staff) \$30,440.00.

<u>Name</u>	<u>Position</u>
i. Dr. McGlashan, Alexandra	CSE/CPSE Chair
ii. Dr. Antoine, Marie	Psychologist
iii. Mott, Vivian	Social Worker
iv. Camen, Mia	Speech
v. Locastro-Riviera, Nicole	Special Ed Teacher
vi. Charles-Brown, Daphne	General Ed Teacher
vii. Swanson, Regina	Transition Teacher
viii. Henry, Janet	General Ed Teacher (Alt)
ix. Jackson-Seymore, Simone	Special Ed Teacher (Alt)
x. Rose, Charlotte	Transition Teacher (Alt)
xi. Ibrahim, Jayne	School Psychologist (Alt)

**Appropriation in Budget Code: A2250-150-09-1800**

**Moved to Consent Agenda**

**HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT****PUPIL PERSONNEL SERVICES 2012 SUMMER PROGRAM APPOINTMENTS  
(continued)**

- f. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for the **9<sup>th</sup> Grade Summer School Bridge Program 2012**. Positions are effective July 10<sup>th</sup> to August 10<sup>th</sup>, five (5) hours per day. The administrative stipend for these positions is \$50.00 per hour. The stipend for all other positions is the RTA contractual hourly rate of \$38.05.

<u>Name</u>	<u>Position</u>
i. Patton, Treva	Administrator
ii. Wright, Yvette	Science Teacher
iii. Cooper, Olive	Reading Teacher
iv. Parrot-Wallace, Kimberla	Social Studies

**Funding Source: F2110-150-12-5123**

**Moved to Consent Agenda**

- g. **BE IT RESOLVED**, that upon the recommendation of the superintendent, The Board of Education approves the following personnel for **ESL and Bilingual Summer School 2012**.

The ESL – Bilingual Summer Elementary School will meet from July 3rd to July 26, 2012 from 9:00 to 12:00 PM. The ESL Summer School will meet from July 3<sup>rd</sup> to August 9, 2012. MS-HS Personnel maximum of hours not to exceed of 70 hours each. Elementary school personnel maximum of hours not to exceed of 46 hours each. Administrator maximum of hours not to exceed 35 hours. Not to exceed a total amount of \$15, 221.00.

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Stipend Per hour</u>
i. Incao, Virginia	Administrator	DO	\$50.00
ii. Burgio, Ana	Teacher	RHS	\$38.05
iii. Cheswick, Joan	Teacher	WR	\$38.05
iv. Gelin, Leticia	Teacher	WR	\$38.05
v. Massenburg, Karen	Teacher	WR	\$38.05
vi. Mercado, Merla	Teacher	WR	\$38.05
vii. Romero, Maria	Teacher	WR	\$38.05
viii. Vargas, Josefa	TA	WR	\$21.15
ix. Romero, Alexandra	TA	RHS	\$21.15

**Funding provided by the Title III Grant - Code F-2110-150-12-0293,  
F 2110-162-12-0293 and the Two-Way Bilingual Grant F-2110-150-12-0635**

**Moved to Consent Agenda**

**SCHEDULE D**  
**Certified Staff Tenure Recommendations**

**1. TENURE**

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves granting tenure to the following certified faculty members;

**i. Pollifrone, Melanie**

Tenure Area:	Business Education
Status:	Business Education Teacher
Location:	Roosevelt HS
Certification:	Business and Distributive Education / Permanent
Hire Date:	October 25, 2010
Tenure Date:	October 25, 2012

**ii. Ellis, Doreatha**

Tenure Area:	Teaching Assistant
Status:	Teaching Assistant
Location:	Centennial ES
Certification:	Teaching Assistant II
Hire Date:	October 26, 2009
Tenure Date:	October 26, 2012

**Moved to Individual Agenda**

**SCHEDULE E**  
**Substitute Teacher Recommendations**

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event the State Education Department does not clear any of the following individuals for employment, all appointments will be terminated immediately.

**No Schedule E Actions Submitted for  
June 7<sup>th</sup>, 2012  
Board of Education Meetings**

**SCHEDULE F**

**Adult / Continuing Education Resolutions**

**EPE (Employee Preparation Education)/WIA (Workforce Investment Area)  
Program Resolutions**

**No Schedule F Actions Submitted for  
June 7<sup>th</sup>, 2012  
Board of Education Meetings**

**SCHEDULE G**

**Administrative Internships, Student Teachers, Student Observers,  
Tutors/Federal Work Study Program Students**

**No Schedule G Actions Submitted for  
June 7<sup>th</sup>, 2012  
Board of Education Meetings**

**SCHEDULE H**

**Official Name Change for All Staff**

**No Schedule H Actions Submitted for  
June 7<sup>th</sup>, 2012  
Board of Education Meetings**

**X. MOTION TO CONVENE IN EXECUTIVE SESSION** **TIME: 9:17pm**

For the purpose of discussing the following topics:

- Matters of personnel concerning “the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.
- Proposed, pending, or current litigation.”

**MOTION BY:** Bishop Mackey      **SECOND BY:** Robert Summerville      **YEA:** 4  
**NAY:** 0  
**MOTION APPROVED**      **ABSTAIN:** 0

**XI. CALL TO ORDER** **TIME: 8:15pm**

**XII. MOTION TO RECONVENE IN REGULAR SESSION**

**TIME:** 9:52pm

**MOTION BY:** Bishop Mackey      **SECOND BY:** Wilhelmina Funderburke      **YEA:** 5

**NAY:** 0

**MOTION APPROVED**

**ABSTAIN:** 0

**XII. ADJOURNMENT**

**TIME:** 9:52pm

**MOTION BY:** Bishop Mackey      **SECOND BY:** Frank Scott      **YEA:** 4

**NAY:** 0

**MOTION APPROVED**

**ABSTAIN:** 0